FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL

OMB APPROVAL										
OMB Number:	3235-0362									
Estimated average burden										

Check	this box if no le	onger subject to					vvas	silligion,	D.C. 2	10549						OMB	APPF	ROV	AL	
Section obligation	n 16. Form 4 or tions may conti ction 1(b).	r Form 5	ANNU	JAL	. STA	ΤEΝ		OF O	_	NGES	IN BE	ENEF	ICIA	L	Est	1B Numbe timated av urs per res	erage bu		235-0362	
Form :	3 Holdings Rep	orted.													1100	uis pei ies	porise.		1.0	
Form	4 Transactions	Reported.		Filed	or Sec	t to S tion 3	ection 1 0(h) of t	6(a) of the he Inves	ne Secu tment (urities Exch Company A	ange Act ct of 194	of 1934 0								
1	nd Address of	f Reporting Person*								g Symbol				elationship of eck all applica Director	able)	ting Perso	, ,	Issue 5 Owr		
				— 	0.04-4		f 1	: :	.1.\/	F 1 /3.4	-+l-/D/	()	_ ,	Officer (below)		е		er (sp		
(Last) ONE SV	•	First) BIA, SUITE 110	(Middle)		12/31/2		tor Issue	er's Hisca	ai year	Ended (Mo	ntn/Day/`	rear)		,	Presid	lent & C		ivv)		
				— İ	4. If Ame	endm	ent, Dat	e of Orig	inal Fil	ed (Month/I	Day/Year)		dividual or Jo	oint/Gro	up Filing	(Check	Appli	cable	
(Street)	AND C)R	97258										Line	Form file		one Repo Nore than			na	
(City)	(5	State)	(Zip)											Person						
		Та	ble I - Non-De	riva	tive Se	ecur	ities /	Acquir	ed, D	isposed	of, or	Benef	icially	/ Owned						
1. Title of S	ecurity (Instr.	3)	2. Transaction Date	E	2A. Deeme Execution			saction		curities Acq nstr. 3, 4 and		or Dispo	sed Of	5. Amount of Securities		6. Owner	Direct	Indire		
	(Month/Day/Year)				f any (Month/Da	ıy/Yea		e (Instr.	Amou	ınt	(A) or (D)	Price		Beneficially Owned at e Issuer's Fis Year (Instr.	nd of cal	(D) or Indirect (Instr. 4	: (I)	Bene Owne (Instr	ership	
Common	Stock											69,88	82 I		D		-			
Common	Stock			\top										1,50	0	I		by I	Daughter	
			Table II - Deri (e.g.											Owned		,			<u> </u>	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		nsaction le (Instr.	of Deri Sec Acq	umber vative urities uired	6. Date Expirat (Month	tion Dat		Amo Sec Und Der	Amount of Securities Security (Instr. 5) Derivative Security (Instr. 3 and 4)		derivat Securi Benefi Owned	urities Form peficially Direct ned or In		ct (D) Ownership direct (Instr. 4)			
	Security					of (E	or oosed O) (Instr. and 5)				(ins	ır. 3 anu	4)			ted action(s) 4)	(I) (Instr. 4		*)	
									Amo					1						
						(A)	(D)	Date Exercis	sable	Expiration Date	Title	0	umber							
Non- Qualified Stock Option (right to buy)	\$6.38	06/12/2007			J		50,000	06/12/	/1997	06/12/2007		nmon ock	50,000	(1)		0	D			
Incentive Stock Option (right to buy)	\$2.45							03/27/2	2008 ⁽²⁾	03/27/201		nmon ock	40,817		40	,817	D			
Incentive Stock Option (right to buy)	\$2.53							02/22/2	2006 ⁽²⁾	02/22/201		nmon ock	99,208		99	,208	D			
Incentive Stock Option (right to buy)	\$5.35							12/05/2	2003 ⁽²⁾	12/05/201		nmon ock	37,382		37	,382	D			
Incentive Stock Option (right to buy)	\$5.75							01/03/2	2001 ⁽²⁾	01/03/201		nmon ock	52,173		52	,173	D			
Incentive Stock Option (right to buy)	\$5.88							05/19/2	2004 ⁽²⁾	05/19/201		nmon ock	8,333		8,	333	D			
Incentive Stock Option (right to buy)	\$6.625							01/01/1	998 ⁽²⁾	02/02/200		nmon ock	20,377		20	,377	D			
Incentive Stock Option (right to buy)	\$7.35							02/16/2	2007 ⁽²⁾	02/16/201		nmon ock	13,605		13	,605	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercis or Exercis Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative (Instr. 3 and	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$2.45						03/27/2008 ⁽²⁾	03/27/2017	Common Stock	109,183		109,183	D	
Non- Qualified Stock Option (right to buy)	\$2.53						02/22/2006 ⁽²⁾	02/22/2015	Common Stock	75,792		75,792	D	
Non- Qualified Stock Option (right to buy)	\$5.35						12/05/2003 ⁽²⁾	12/05/2012	Common Stock	111,118		111,118	D	
Non- Qualified Stock Option (right to buy)	\$5.75						01/03/2001 ⁽²⁾	01/03/2010	Common Stock	82,827		82,827	D	
Non- Qualified Stock Option (right to buy)	\$5.88						05/19/2004 ⁽²⁾	05/19/2013	Common Stock	16,667		16,667	D	
Non- Qualified Stock Option (right to buy)	\$6.625						01/01/1998 ⁽²⁾	02/02/2008	Common Stock	114,623		114,623	D	
Non- Qualified Stock Option (right to buy)	\$7.35						02/16/2007 ⁽²⁾	02/16/2016	Common Stock	161,395		161,395	D	

Explanation of Responses:

- 1. All shares expired.
- 2. The Stock Option Grant vest as follows: 1/3 vest one year from date of grant and 1/3 each year thereafter until all shares vest three years from grant date.

By: Mark M. Webber, Attorneyin-fact For: Alan Timmins

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.