FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB	APPROVAL

hours per response:

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0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					'	ui sec	11011 30(11)	) or the	iiivesiiiiei	il Coi	lipally Act of	1940						
		Reporting Person*							er or Trad 1A INC				(Che	elationship of ck all applica Director	able)	g Perso	10% Ov	vner
(Last) ONE SW		First)	(Middle)			Date (2/02/2		t Trans	action (Mo	onth/D	ay/Year)	) X	X Officer (give title Other (specially)  CFO					
(Street)	AND O	PR	97258		4.	If Ame	endment,	Date o	f Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check App Line)     X Form filed by One Reporting Person				
(City)	(S	State)	(Zip)										Form filed by More than One Reporting Person					
		Та	able I - No	n-Der	ivati	ve S	ecuritie	es Ac	quired,	Dis	posed of,	or Bene	ficially	Owned				
1. Title of Security (Instr. 3)				Date	ınsactio		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.				Acquired (A) or (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				,
Common	Stock													15,4	446		D	
			Table II -								osed of, onvertible			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Diff any (Month/Day/	ate,	4. Transa Code ( 8)	ction	5. Numb Derivati Securiti Acquire or Dispo of (D) (II 4 and 5)	per of ve es ed (A) osed nstr. 3,	6. Date E Expiratio (Month/D	xercis n Date	able and	7. Title and of Securitic Underlying Derivative (Instr. 3 an	Amount es	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Followin Reported	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				,	Code	v	(A)	(D)	Date Exercisal	ble	Expiration Date	Title	Amount or Number of Shares		Transact (Instr. 4)	ion(s)		
Incentive Stock Option (right to buy)	\$1.39	02/28/2008			A		42,985		02/28/200	)9 <sup>(1)</sup>	02/28/2018	Common Stock	42,985	\$0	42,98	35	D	
Incentive Stock Option (right to buy)	\$6.625	02/02/2008			J			2,500	01/01/199	98 <sup>(2)</sup>	02/02/2008	Common Stock	2,500	\$0	0		D	
Non- Qualified Stock Option (right to buy)	\$1.39	02/28/2008			A		32,015		02/28/200	)9 <sup>(2)</sup>	02/28/2018	Common Stock	32,015	\$0	32,01	15	D	
Incentive Stock Option (right to buy)	\$2.53								02/22/200	)6 <sup>(1)</sup>	02/22/2015	Common Stock	75,000		75,00	00	D	
Incentive Stock Option (right to buy)	<b>\$</b> 3								02/06/200	)9 <sup>(1)</sup>	02/06/2017	Common Stock	25,001		25,00	01	D	
Incentive Stock Option (right to buy)	\$5.35								12/05/200	)5 <sup>(1)</sup>	12/05/2012	Common Stock	18,691		18,69	91	D	
Incentive Stock Option (right to buy)	\$6.875								08/15/200	)1 <sup>(3)</sup>	08/15/2010	Common Stock	52,937		52,93	37	D	
Incentive Stock Option (right to buy)	\$7.35								02/16/200	)7 <sup>(1)</sup>	02/16/2016	Common Stock	23,605		23,60	05	D	
Non- Qualified Stock Option	\$3								02/06/200	)8 <sup>(1)</sup>	02/06/2017	Common Stock	49,999		49,99	99	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$5.35							12/05/2003 <sup>(1)</sup>	12/05/2012	Common Stock	63,809		63,809	D	
Non- Qualified Stock Option (right to buy)	\$6.875							08/15/2001 <sup>(1)</sup>	08/15/2010	Common Stock	79,063		79,063	D	
Non- Qualified Stock Option (right to buy)	\$7.35							02/16/2007 <sup>(1)</sup>	02/16/2016	Common Stock	51,395		51,395	D	

## Explanation of Responses:

- 1. The Stock Option Grant vest as follows: 1/3 vest one year from date of grant and 1/3 each year thereafter until all shares vest three years from grant date.
- 2. All shares expired.
- 3. Vesting: 25% of the shares vest each year from the date of grant with all shares vesting in four years.

Mark M. Webber 03/03/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.